



VEGETABLE OILS, SHORTENINGS, DRESSINGS, AND SAUCES

About Columbus

Columbus Vegetable Oils has evolved from a small father and son packing company to a reputable force in the fats and oils industry. As a dependable collaborative partner we focus on helping business grow via quality, availability, service, and expertise.

Highlights:

This position is located in Des Plaines, Illinois. The Production Supervisor will be part of the dressings and sauces department and responsible for playing an important role in ensuring that this department stays on various production schedules so we can meet the growing demand for our products.

This position reports to our dressing's plant manager and works closely and collaboratively with our production teams.

The Responsibilities:

- Oversee the daily operations of dressing plant processing by supervising production personnel, organizing and monitoring work flow by monitoring steps of the process, setting processing variables, observing control points and equipment; monitoring personnel and resources; studying methods; implementing cost reductions; developing reporting procedures and systems; facilitating corrections to malfunctions within process control points; initiating and fostering a spirit of cooperation within and between departments
- Implements technically sound, safe, and sanitary work practices per standards
- Ensure that production meets health, sanitation, and quality standards set by the company, food industry, and government agencies
- Responsible for arranging schedules, and monitoring employee performance. Communicate job expectations, planning, monitoring and appraising job results; coaching; counselling and disciplining employees
- Train line workers in all aspects of production in order allow managerial flexibility in times of worker absences or vacations
- Work with maintenance to ensure proper operations of equipment and request repairs as necessary
- Provides manufacturing information by compiling, initiating, sorting, and analyzing production performance records and data; answering questions and responding to requests
- Maintains safe and clean work environment by educating and directing personnel on the use of all control points, equipment, and resources; maintaining compliance with established policies and procedures

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Qualifications:

- You like working on a team and are truly a team player
- BS degree in business administration, industrial engineering or related field and/or at least 5 years' experience in food manufacturing.
- Must be able to deal directly with people in the department and production management.
- Preferably Bilingual (Spanish and English)
- General knowledge of production processes in a food manufacturing environment
- Knowledge of food safety standards (GMPS, HACCP, safety, HACQP) and guidelines
- Supervision and Coaching
- Managing process and Process improvement
- Production planning and coordination
- Controls and Instrumentation
- As part of the recruitment process, the candidates will be required to provide consent to complete a background check

Work Perks that You Need to Know About:

- We are a family owned and women owned business who still take the time to get to know our employees on a first name basis. We truly care about our employees and their families
- We understand that life happens and allow for work life balance to happen
- Participation in our benefits program with a competitive compensation, incentive plans, parental leave, health, dental and other perks
- Access to discount programs and services through partnerships with many national and local retailers

At Columbus Vegetables Oils we seek diversity. We're an equal opportunity employer and people from all backgrounds, race, color, religion, sex, sexual orientation, national origin, gender identity, age, disability, veteran status are encouraged to apply.